

UN Global Compact - Policy Alignment

Nowchem is fully committed to making the UN Global Compact principles part of our strategy, culture and day to day operations. This includes engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development goals.

Our progress will be communicated in an annual basis covering the following key areas: Human Rights, Labour, Environment and Anti-corruption.

This Communication on Progress provides an outline of how Nowchem supports these important principles through policy, our actions, progress and outcomes.

Human Rights

1. Support and respect the protection of internationally proclaimed human rights.
2. Make sure we are not complicit in human rights abuses.

Policies

- Code of Conduct - Attachment Vb
- Work Health and Safety Policy - Va
- Modern Slavery Document and Human Trafficking Statement - Attachment V
- Diversity and Inclusion Policy - Attachment Y
- Indigenous Policy - Attachment 2
- Training and Comp Policy - Attachment Wa.

Labour

3. Uphold the freedom of association and effective recognition of the right to collective bargaining.
4. The elimination of all forms of forced and compulsory.
5. The effective abolition of child labour; and
6. The elimination of discrimination in respect of employment and education.

Policies

- Modern Slavery Document and Human Trafficking Statement - Attachment V
- Diversity and Inclusion Policy - Attachment Y
- Indigenous Policy - Attachment 2
- Training and Comp Policy - Attachment Wa.

Environment

7. Support a precautionary approach to environmental changes.
8. Undertake initiatives to promote greater environmental responsibility; and
9. Encourage the development and diffusion of environmentally friendly technologies.

Policies

- Sustainability Goals - Attachment Vf

Anti-Corruption

10. Work against corruption in all its forms, including extortion and bribery.

Policies

- Code of Conduct - Attachment Vb.